

**Dixie Middle School Community Council Meeting**  
**11:30 AM, November 20, 2024**  
**AGENDA**

Meeting called to order at 11:30

Those in attendance:

Paul Hurt - Principal  
Alice Ericksen - Vice Principal  
Crystal Eggen - Teacher Rep  
Michael Paxman - Technology Help / Media Specialist  
Tawnya Kirkland - Parent  
Jennie Braley - Parent  
Emily Murphy - Parent  
Melissa Despain - Parent  
Heather Little - Parent  
De'dy Chivers - Parent

**Housekeeping**

- Review Minutes

Minutes were approved electronically by email.

**Business**

- Digital Safety and Citizenship-Michael Paxman

The goal is to keep the kids safe online and the filters are getting better and better. It's natural inclination to want to cut them off after accessing inappropriate material but we can't do that because of the need for academic procedures that happen online.

- Respect and Restore Plan- Alice

Recovery time for 10 plus tardies or 3 consecutive tardies to same class. Restorative justice not punishing but helping them to make good changes.

Other tools used:

Office Referral

R&R Room - In school suspension

Safe Schools Violation

The goal is to help the kids and not just punish them. This leads to higher levels of learning and personal growth.

- School Safety - Alice

She is in charge of ensuring safety with Mr. Hurt. Preparation is the key. Drills are run with details given by mentor teachers. Practice drills at the beginning of every quarter.

- TiLT-Alice

Main goal is to ensure student learning so we need to have intervention systems in place. Every student has a mentor teacher to help them. If all C's or better and less than 5 tardies then they can leave mentoring time and have 15 minutes more for lunch. Then we move to targeted learning (TLT) / academic and recovery time / behaviors. TLT supersedes early lunch. More than 20 minutes late to class after lunch gets them a "W" and that will negate early lunch. Different day with different focuses. Mondays-Electives, Tuesdays-Language Arts, Wednesday-Math, Thursday-Science.

- Report of this year's plan/expenditures-Paul

Two funds. (SLT) Community driven and school driven (TSSA). Both combine for the school plan. Council approves use of SLT and school board approves use of TSSA. SLT is much more strict on what they will allow. The board gives more leeway.

School Improvement Plan - Want to increase at least 1% in our school report card. Standardized testing is what we use to score. Several ways to assess with teacher input and testing scores.

Discussed the different ways that those unsheltered/low income students are given resources.

Focus on SPED and ELL because they perform the lowest so this is where additional care is given.

Other needs addressed with more paras are hired, buy out prep classes to keep class sizes low, double blocking of core where students will have class one day and help with that subject the next. Used to have a LCSW full time but now we only have a part time counselor who speaks Spanish.

We don't make decisions on a whim. It's all data based, student learning. Standardized testing is a key part of measurement as well as teacher documentation.

Tracking the money that we will have this year:

#### SLT Funds

\$10,986.95 carry over from last year

\$125,385.72 distribution for 24-25 year

\$136,372.67 total

#### TSSA Funds

88,841.37 carry over from last year

\$183,041.76 distribution for 24-25 year

\$271,883.13 total

Need to have Chromebooks, new computers for teachers, so looking ahead to that. Salaries need to be improved although it needs to be approved by the council.

Plan for this year that was approved by last year's Community Council:

**GOAL #1 - 1% increase on their USBE School Report Card for 2024-35 school year**

Money Spent:

\$136,372.67 SLT funds for salaries and benefits

\$ 95,484.94 TSSA funds for salaries and benefits

\$146,398.19 technology

\$ 10,000 travel for professional development

\$ 30,000 salaries and benefits for professional development

\$ 5,000 contracted services for professional development

\$ 2,000 substitute teacher salaries

**\$398,255.80 total spent**

**GOAL #2 - Safe learning environment**

Money Spent:

\$ 10,000 technology related supplies / cameras

**\$ 10,000 total spent**

Misc. Info discussed.

Starting salary for teachers for is approximately \$60K

Items for Next Meeting:

- Plan on a school tour

Next Meeting: January 15, 11:30 am - confirmed that this is happening

February 12, 2025

March 19, 2025

Tawnya Kirkland motioned to adjourn

Jennie Braley seconded it

Meeting adjourned at 12:33